



THE INDIAN STEEL & WIRE PRODUCTS LIMITED

Affirmative Action Policy

The Indian Steel & Wire Products Ltd. believes in social equity.

ISWPL adheres to the principle of equal opportunity, irrespective of caste, whether in recruitment or career advancement within the organisation.

The company is also committed to directly conducting or supporting initiatives to ensure an equal footing for socially and economically disadvantaged sections in the country at large, and specifically the Scheduled Caste and Scheduled Tribe communities.

Towards the ultimate goal of enhancing their employability and entrepreneurship abilities, ISWPL is committed to creating and promoting access to quality education and technical skills and competencies for members of the SC/ST communities. Further, to speedily enable these communities overcome the social discrimination that has prevented them from realizing their potential as productive members of society, ISWPL will assist members from these communities for employment opportunities and as business associates, provided everything else (merit for employment; cost and quality for business associates) is equal.

2ND April 2015


(Neeraj Kant)
Managing Director

THE INDIAN STEEL & WIRE PRODUCTS LIMITED
A SUBSIDIARY OF **TATA** STEEL LTD.

