THE INDIAN STEEL & WIRE PRODUCTS LTD.

Health & Safety Policy

OUR BELIEF:

The Health & Safety of all people who works in and with the Indian Steel & wire Products Ltd. is our Number one priority.

OUR PRINCIPLES:

- **All injuries and work -related illness can and must be prevented**
  We all have duty to prevent harm, no one should be injured as a result of our operations

- **All employees and contractors are responsible for their own health and safety and that of their colleagues, with management accountable**
  We all have to play role in managing risk in our operations. Management has additional responsibilities to demonstrate leadership and high stand in health and safety, and is ultimately accountable.

- **Employee engagement & training is essential**
  Everyone must be involved in health & safety everyday and have the opportunity to contribute positively to a safer and healthier work place. Employee must know and how to keep themselves and those around them safe. They should receive suitable training on the hazards they face and the control measures to be applied.

- **Working safely is condition for employment for all employees & contractors**
  A commitment to work safely can only be demonstrated by our actions or inactions.

- **Excellence in health & safety drives excellent business results**
  Without healthy and safe operations there can be no business.

- **Safety & health is integrated into all our Business Management System & processes**
  Sound business cannot be made without genuine considerations for people's health & safety.

Neeraj Kant

Date: 1 Oct 2018

Neeraj Kant
(Managing Director)