

SAFETY PRINCIPLE & OCCUPATIONAL HEALTH POLICY

ISWPL Safety and Occupational Health responsibilities are driven by our commitment to ensure zero harm to people we work with and society at large and are integral to the way we do business.

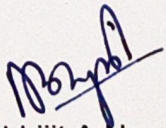
Safety Principle

- Safety is the line management responsibility.
- All injuries can be prevented.
- Felt concern and care for the employee on "24-hour safety" shall be demonstrated by leaders.
- Employees shall be trained to work safely.
- Working safely shall be condition of employment.
- Every job shall be assessed for the risk involved and shall be carried out as per authorised procedures/checklists/ necessary work permits and using necessary work permit and using necessary personnel protective equipment.

We are committed to continual improvement in our S & OH performance.

- We shall set objectives targets, develop, implement, and maintain management standards and systems, and go beyond compliance of the relevant industry standards, legal and other requirements.

Date: 1st Feb'2023



Abhijit A Nanoti
Managing Director